I. CALL TO ORDER

President Queen called the meeting to order at 7:04 PM with the Pledge of Allegiance being led by Musselman Middle student Kierstyn Clark. President Queen welcomed guests and asked that they sign the attendance register.

II. APPROVAL OF AGENDA

Mr. Murphy moved and Mr. Beckwith seconded to approve the agenda as presented. Discussion followed.

Mr. Murphy moved and Ms. Barnes-Russell seconded to remove Consent Agenda Item #6, the Resolution authorizing Superintendent of Schools to resolve and settle certain matters and place it on the Agenda as Action Item #4.

Motion failed 3-2 with President Queen, Mr. Beckwith and Dr. Gilpin in opposition of the motion and Mr. Murphy and Mrs. Barnes Russell in in favor of the motion.
President Queen called for a vote on the agenda as presented. Motion passed 3-2 with President Queen, Dr. Gilpin and Mr. Beckwith in favor of the agenda as presented and Mr. Murphy and Ms. Barnes-Russell opposing the agenda as presented. Attachment 1

III. RECOGNITIONS
1. Thea Clark was recognized by Principal Ryan Ott as the Volunteer of the Month for Inwood Primary. President Queen congratulated and thanked Mrs. Clark for her service. She was presented a plaque of appreciation.
2. Peggy Molnar, Martinsburg High junior, shared her experience as being named the Big 12 Special Olympian of the Year. President Queen and the Board congratulated Ms. Molnar.
3. Mountain Ridge Middle art students, Sophia Carpenter and Cinthya Morales were recognized and presented a framed print of their artwork that was designed for Berkeley County Schools’ holiday card.
4. Janelle Sperry, President County Council PTA offered remarks of appreciation in honor of School Board Appreciation Month. Dani North and Chris Weust, County Council PTA members presented Certificates of Appreciation to each Board Member.

IV. CITIZEN'S FORUM
The Board received comments from Lisa Mathews, Eddie Gochenour, Board Member Pat Murphy, and Damon Wright.

V. CONSENT AGENDA
1. Minutes of Special Meeting – December 12, 2019 – Attachment 2
2. Minutes of Regular Meeting – December 16, 2019 – Attachment 3
3. Adjustment to Assessment Allocation – Attachment 4
4. Curricular & Extra-Curricular Trip Requests - Attachment 5
6. Resolution authorizing Superintendent of Schools to resolve and settle certain matters – Attachment 7
7. Use of School Property Requests – Attachment 8
8. Budget Supplements / Transfers – Attachment 9
9. Payment of Bills/Approve Invoice – Attachment 10

Dr. Gilpin moved and Mr. Beckwith seconded to approve the Consent Agenda as presented. Discussion followed.

Mr. Murphy moved and Ms. Barnes Russell seconded to remove for individual vote, #5, Policy for Comment & Review: Berkeley County File GAE: Employee Grievance Policy and #6, Resolution authorizing Superintendent of Schools to resolve and settle certain matters.
Motion passed 3 to 2. Mr. Murphy, Ms. Barnes-Russell, and Mr. Beckwith in favor of the motion and President Queen and Dr. Gilpin opposing the motion.

The vote was called on #5, Berkeley County File GAE - Employee Grievance Policy to advertise the policy for comment and review, January 7-21, 2020. Motion carried 4-1. President Queen, Dr. Gilpin, Mr. Beckwith and Ms. Barnes-Russell in favor of the motion and Mr. Murphy, opposing the motion.

The vote was called on #6, the Resolution authorizing Superintendent of Schools to resolve and settle certain matters. Motion carried 4-1, President Queen, Dr. Gilpin, Mr. Beckwith and Ms. Barnes-Russell in favor of the motion and Mr. Murphy opposing the motion.

A vote was called on the remaining Consent Agenda Items. Motion carried unanimously.

VI. MONITORING ITEMS

1. Academic Plan/Dual Credit-Grades 6-12 - Mrs. Christie Heaton provided materials to accompany the Academic Plan PowerPoint presentation. Discussion followed.

2. Math4Life - Mrs. Anne Laskey presented the 5 year state initiative, Math4Life providing information on websites and resources to assist students, teachers and parents with math skills. Discussion followed.

VII. ACTION ITEMS

1. Bond Authorizing Resolution and the Form of Certificate of Determinations Approval
   Robert Steptoe, Crews & Associates and Thomas Aman, Jr., Steptoe and Johnson, LLC, addressed the Board with information on this item. Discussion followed.

   President Queen called for a motion to consider for adoption a Resolution and Order of the Board which authorizes the issuance by the Board of its Public School Refunding Bonds, Series 2020, in an amount not to exceed $26,000,000, for the purposes of currently refunding the Board’s outstanding Public School Bonds, Series 2010 and paying the costs of issuance of such Bonds, within the parameters set forth in such Resolution and Order. Mr. Beckwith moved and Dr. Gilpin seconded. Motion carried unanimously. Attachment 11

2. BCS File: GAB Critical Need Shortage Substitute Teachers
   Dr. Justin Schooley presented the BCS File: GAB Critical Need Shortage Substitute Teachers stating that there were no comments received during the review period. Mr. Murphy moved and Ms. Barnes-Russell seconded to approve the policy as presented. Motion carried unanimously. Attachment 12
3. Personnel Actions
Dr. Justin Schooley presented Professional, Service, Coaching and Substitute Personnel Actions dated Monday, January 6, 2020 informing the Board of the following correction: Removal of Personnel Action, Page 3, Line 24, resignation of John Vanorsdale, 904013549, Bus Operator #484, Department of Transportation, 200 days, and effective 1/14/2020 due to the employee’s withdrawal of his resignation.

Mr. Murphy moved and Dr. Gilpin seconded to approve the Professional, Service, Coaching and Substitute Personnel Actions as amended. Discussion followed. Motion carried unanimously. Attachment 13

VIII. BOARD ANNOUNCEMENTS
Tickets to attend the January 19th Dr. Martin Luther King Scholarship dinner are available by contacting Ms. Barnes-Russell.

IX. SUPERINTENDENT ANNOUNCEMENTS
1. Students from the Cardinal Café class served the Business Partners and Leadership Berkeley attendees at the December 17th meeting.
2. Report cards will be issued on January 10th; County Science Fair will be held on January 11th; Math Field Day, January 14th-15th; Interim Reports will be issued on February 6th and the Nine Weeks will end on March 12th.
3. January is School Board Appreciation Month. Thanks were extended to School Board Members, President Queen, Dr. Gilpin, Mr. Beckwith, Mr. Murphy and Ms. Barnes Russell who bring 81 years of combined experience and service to the board.
4. A shout out was given to those BCS employees who rallied to support our community and those impacted by the chemical spill on December 23rd.
5. A reminder that the Local School Improvement Council meetings will be held as follows: January 21st for the Hedgesville Region; February 18th for the Spring Mills Region; March 16th for the Martinsburg Region and April 13th for the Musselman Region.
6. Did you know? Berkeley County has 113 National Board Certified Teachers and ranks #1 for this certification in West Virginia.

X. ADJOURNMENT
With no further business, Ms. Barnes-Russell moved and Mr. Beckwith seconded to adjourn at 9:31 PM. Motion carried unanimously.

PRESIDENT: _____________________________

SECRETARY: _____________________________

DATE: _____________________________