

**BERKELEY COUNTY BOARD OF EDUCATION  
THREE STEP INCREMENT SCALE  
FOR THE YEAR 2019 - 2020  
200 DAYS**

<b>ACTUAL YRS EXP</b>	<b>BA</b>	<b>BA15</b>	<b>MA</b>	<b>MA15</b>	<b>MA30</b>	<b>MA45</b>	<b>PHD</b>
<b>0</b>	1,814	1,831	1,830	1,852	1,828	1,830	1,831
<b>1</b>	2,091	2,088	2,091	2,088	2,091	2,091	2,091
<b>2</b>	2,088	2,091	2,088	2,091	2,088	2,088	2,091
<b>3</b>	2,096	2,097	2,099	2,097	2,100	2,098	2,097
<b>4</b>	1,838	1,841	1,837	1,840	1,838	1,838	1,841
<b>5</b>	1,840	1,840	1,841	1,841	1,840	1,842	1,837
<b>6</b>	1,841	1,841	1,840	1,840	1,841	1,841	1,841
<b>7</b>	2,030	2,029	2,030	2,030	2,030	2,029	2,029
<b>8</b>	2,030	2,027	2,030	2,029	2,030	2,028	2,030
<b>9</b>	2,030	2,029	2,030	2,030	2,030	2,029	2,029
<b>10</b>	1,840	1,841	1,841	1,841	1,840	1,841	1,841
<b>11</b>	1,814	1,816	1,840	1,838	1,841	1,840	1,840
<b>12</b>	1,936	1,940	1,990	1,990	1,990	1,991	1,991
<b>13</b>	1,913	1,912	1,990	1,990	1,991	1,990	1,990
<b>14</b>	1,912	1,913	1,964	1,967	1,990	1,991	1,991
<b>15</b>	1,763	1,763	1,787	1,790	1,841	1,841	1,841
<b>16</b>	1,762	1,763	1,763	1,763	1,840	1,841	1,838
<b>17</b>	1,949	1,949	1,948	1,948	2,000	2,000	2,000
<b>18</b>	2,523	2,523	2,524	2,524	2,547	2,547	2,547
<b>19</b>	2,524	2,524	2,523	2,523	2,524	2,524	2,524
<b>20</b>	2,338	2,337	2,338	2,338	2,337	2,337	2,337
<b>21</b>	1,763	1,763	1,763	1,762	1,763	1,763	1,763
<b>22</b>	1,913	1,912	1,913	1,913	1,913	1,912	1,912
<b>23</b>	1,912	1,913	1,913	1,912	1,913	1,913	1,913
<b>24</b>	1,913	1,912	1,912	1,913	1,913	1,912	1,912
<b>25</b>	1,762	1,763	1,763	1,762	1,762	1,763	1,763
<b>26</b>	1,763	1,762	1,762	1,763	1,763	1,762	1,762
<b>27</b>	1,762	1,763	1,763	1,762	1,762	1,763	1,763
<b>28</b>	1,763	1,763	1,762	1,763	1,763	1,762	1,762
<b>29</b>	1,762	1,763	1,763	1,763	1,762	1,763	1,763
<b>30</b>	1,763	1,763	1,762	1,763	1,763	1,763	1,763
<b>31</b>	1,762	1,762	1,763	1,763	1,762	1,763	1,763
<b>32</b>	1,763	1,763	1,763	1,763	1,763	1,763	1,763
<b>33</b>	1,763	1,763	1,763	1,763	1,763	1,763	1,763
<b>34</b>	1,763	1,763	1,763	1,763	1,763	1,763	1,763
<b>35</b>	1,763	1,763	1,763	1,763	1,763	1,763	1,763

\*\*\*All increments based on Berkeley County Professional Salary Scale less \$600 state supplement for classroom teachers with at least 20 years of experience.  
Difference impacts Steps 17 and beyond\*\*\*